



**THE u3a in Bath**  
**A POSITIVE AND CREATIVE APPROACH TO RETIREMENT**  
**CONSTITUTION**

**1. NAME**

The name of the Group shall be u3a in Bath and it shall be constituted as an unincorporated Association.

**2. OBJECT**

The Objects of the group are the advancement of education and, in particular, the education of older people and those who are retired from full time work by all means, including associated activities conducive to learning and personal development in Bath and surrounding areas

**3. POWERS**

In furtherance of the above the u3a in Bath may

- a) Purchase, take on lease or in exchange hire and otherwise acquire and sell or dispose of real or personal property and any rights and privileges which the u3a in Bath may think necessary for the promotion of the object subject to such consents as may be required by law.
- b) Publish books, pamphlets, reports, leaflets, journals, films, videos and instructional matter.
- c) Run lectures, seminars, conferences and courses.
- d) Encourage and assist in the formation and operation of area and regional groupings of other u3as.
- e) Receive donations, endowments, sponsorship fees, subscriptions and legacies from persons desiring to promote the Object of the u3a in Bath or any of them and to hold funds in trust for the same.
- f) Cooperate with other charities, voluntary bodies and statutory authorities operating in furtherance of the Object or of similar charitable purposes and to exchange information and advice with them.
- g) Participate in and assist in the development of area and regional groupings of u3as
- h) Do all such other lawful things as may be necessary for the attainment of the above Object.

**4. MEMBERSHIP**

All persons interested in supporting the Objectives of the Third Age Trust shall be admitted to membership provided that they have paid the annual subscription as determined by the Trustees and that they agree to abide by this constitution and any conditions of membership properly imposed by the Group.

**5. MANAGEMENT**

5.1 The management of u3a in Bath shall be vested in an executive committee which shall be the governing body of the u3a in Bath and its board of Trustees for the purposes of Charity Law. The executive committee shall consist of at least 5 and not more than 10 members excluding those who

are co-opted.

The executive committee shall be responsible for the strategy and policies of the u3a in Bath, may exercise all the powers of the u3a in Bath and shall deal with the administration, management and control of the affairs and property of the u3a.

All Trustees must signify their assent to the Third Age Trust's Code of Conduct for Trustees and make an annual declaration of any conflict of interest.

All Trustees shall have a three-year term of office. No individual may serve as a Trustee for more than six consecutive years, other than in exceptional circumstances.

5.2 The election of members of the Committee, whose terms of office are coming to an end, shall be held at the Annual General Meeting of the Group. Nominations shall be in writing and delivered to the Secretary. Nominations shall close 7 days before the Annual General Meeting.

The committee may appoint not more than 4 co-opted members who shall have full voting rights as trustees and have tenure only until the next Annual General Meeting, when he/she will be eligible to stand for election for a full first term.

5.3 The members of the Committee shall take office at the conclusion of the Annual General Meeting.

5.4 The executive committee shall hold at least four ordinary meetings a year

5.5 Special Committee meetings may be called at any time by the Chair or by any two members of the Committee upon seven days clear notice being given to all the other Committee members of the matters to be discussed.

5.6 At Committee meetings matters shall be decided by a simple majority of votes; the Chair shall have a casting vote. The quorum for any Committee meeting shall be 3 or one third of the trustees whichever is the greater.

The proceedings of the Committee shall not be invalidated by any defect in the appointment, election or co-option of any Committee member.

5.7 Any casual vacancy in the Committee may be filled by a member appointed by the Committee.

5.8 The members of the Committee (including members co-opted by the Committee and any members appointed by the Committee to fill casual vacancies) shall hold office until the conclusion of the Annual General Meeting at the end of their term.

5.9 The Committee may appoint sub-committees to which it may from time to time delegate such of its functions and powers as it thinks fit. Sub-committees shall report back to the Committee as soon as possible on actions taken under delegated powers. No expenditure shall be incurred by any subcommittee on behalf of the Group without the prior consent of the Committee.

5.10. The Secretary shall keep minutes of the Committee Meetings.

5.11. All matters not provided for in this constitution relating to the Group and not involving an amendment to this constitution may be dealt with by the Committee.

## 6. GENERAL MEETINGS

6.1 The Chair shall chair the meetings and in his or her absence, the Vice Chair or another member of the committee shall act as Chair.

6.2 The financial year of the Group shall end on the last day of February in each year and a general meeting of members of the Group shall be convened as soon thereafter as possible for the purpose of receiving the Annual Report and the examined accounts of the Group and of electing the Committee for the ensuing year and to consider any other business as may be necessary. At least twenty one clear days notice shall be given in writing by the Secretary to the members. There shall be a quorum when 50 members are present and each member shall have one vote.

6.3 A Special General Meeting of the Group may be convened at any time by a resolution of the Committee or upon a requisition signed by one fifth or more of the members of the Group stating the object of the meeting. A meeting held on such requisition shall be called by the Secretary of the Group, and the Secretary shall give to the other members fourteen days notice of such a meeting. There shall be a quorum when 50 members are present and each member shall have one vote.

6.4 The Chair of the Group shall be Chair of any Committee or general meeting at which he is present. The Chair of the meeting shall have a casting vote.

6.5 Accidental omission to give notice to any member shall not invalidate the proceedings of any general meeting.

## 7. FINANCE

7.1 An annual subscription shall be payable by members of the Group and shall be such sum as the Committee shall recommend and the Group in general meeting shall approve.

7.2 All the income and property of the Group shall be applied solely towards the objects of the Group and no portion thereof shall be paid or transferred in any way to any committee member of the Group provided that nothing herein shall prevent the payment in good faith of reasonable and proper remuneration to any employee of the Group (other than a committee member) and repayment of out of-pocket expenses to members or committee members incurred in the course of the work of the Group.

7.3 The Group shall have the power to collect and accept donations and to issue appeals for donations to raise money by bequests or otherwise. Any money raised or received may be retained by the Group and used at the discretion of the Committee of the Group. No form of permanent trading shall be undertaken in the raising of funds.

7.4 The Committee may appoint employees not being members of the Committee as may from time to time be found necessary for carrying out the work of the Group and fix their duties and remunerations.

7.5 All proper costs charges and expenses incidental to the management of the Group may be defrayed out of the funds of the Group.

7.6 The Treasurer shall keep accounts of all moneys received and expended on account of the Group and shall present such accounts at every committee meeting.

7.7 The Treasurer shall present the annual accounts duly examined and approved by the committee at its Annual General Meeting.

7.8 No committee member shall be chargeable or responsible for loss caused by any thing or act done or omitted to be done by him or any other agent employed by him or by any other Committee member thereof although the employment of such an agent was strictly not necessary or expedient or by reason of any mistake or omission made in good faith by any Committee member hereof or by reason of any other matter or thing other than wilful and individual fraud or wrongdoing on the part of the committee member who is sought to be made liable.

## 8. ALTERATIONS TO THE CONSTITUTION

The provisions of this constitution (other than clauses 2, and 9 and this clause) may be amended with the assent of not less than two thirds of the members of the Group present and voting at a General Meeting of the Group. 21 clear days notice should be given to the Group stating the intention to put forward such a resolution. No amendment shall be made which would cause the Group to cease to be a charity.

The executive committee shall promptly send to the Charity Commission a copy of any amendment made under this clause.

## 9. DISSOLUTION

The Group may at any time be dissolved by a resolution passed by a three quarters majority of those present and voting at a meeting of the Group of which at least twenty-one clear days notice stating the intention to put forward such a resolution shall have been sent to all members of the Group. If any assets remain after the satisfaction of all debts and liabilities such property held by or in the name of the Group shall be transferred to such charitable institution or institutions having objects similar to the group as the Group shall decide.

Approved by the Membership at the AGM 3<sup>rd</sup> July 2025

Signed            Judy Green    Chair  
                     Sue Oldfield   Secretary